



Environmental policy 3rd February 2023

N-SIDE 🗘

N-SIDE is a deeptech software company that empowers organizations in the life sciences and energy sectors to make better decisions and optimize the use of critical resources. Besides, we are committed to protect the environment by evaluating, minimizing and managing the impact of our own operations and services.



N-SIDE's ultimate objective is to be CO2 neutral by 2030

OUR PURPOSE

We strive to operate our business in an environmentally sustainable way. This policy sets out N-SIDE's undertaking to provide a safe environment and experience for our employees, contractors and visitors, and the requirements to ensure compliance with environmental legislations and related codes of practice and industry standards.

OUR SCOPE

N-SIDE S.A: Developing and providing "Deeptech software" and advisory for the Life Sciences and Energy sectors.

N-SIDE LLC: Providing "Deeptech software" and advisory for the Life Sciences sector.

OUR COMMITMENTS

Our commitments under this policy are to:

- Prevent or minimize CO2 emission, pollution, waste, paper that impacts air, water, land and biodiversity;
- Continually enhance the environmental management system to achieve improvements in the overall environmental performance of the company;
- Comply with applicable legal requirements, ISO14001 standard requirements and any other relevant requirements related to the environment;
- Integrate environmental management into our everyday operations;
- Improve resource consumption efficiency in our operations and through the life cycle of products;
- Improve energy efficiency in our daily operations;







- Encourage circularity through reuse, recycling and the disposal of other waste that cannot be avoided, in a responsible manner;
- Reduce the carbon footprint in our services towards our customers;
- Invite our customers, suppliers, and contractors to participate in our efforts to protect the environment;
- Respond to the environmental concerns of our customers and communities in which we operate;
- Where feasible, replace equipment and vehicles with models which have an improved environmental performance;
- Review the environmental management system and objectives within N-SIDE during the annual management review meetings.

The management has ultimate responsibility to ensure compliance to this policy, the responsibility of the Sustainability Manager and relevant stakeholders is to to help ensure that environmental aspects are embedded within the whole structure of the company. Employees and external contractors are to imbibe the principles of the policy in their day to day operations.

This environmental policy is subject to a yearly review. Important concepts of this policy are communicated to all employees and contractors who are to imbibe the principles of the policy in their day to day operations.

A copy of this policy will be displayed in all our offices.

Maud Larochette Chief Financial Officer



If you have feedback or concerns on matters related to Environmental Sustainability at N-SIDE, please send a mail to the Sustainability Manager at tpe@n-side.com







ABOUT N-SIDE

N-SIDE is a deeptech company that empowers organizations in the life sciences and energy sectors to make better decisions and optimize the use of critical resources.

We're doing so by combining deep industry expertise with applied mathematics and artificial intelligence into easy to use and cutting-edge software that transforms uncertainty and complexity into deterministic outcomes.

In Life Sciences, we streamline the clinical supply of pharmaceutical and biotech companies by accelerating clinical plans, mitigating risks and curbing drug waste.

In Energy, we accelerate the transition towards renewables and electrification by enabling leading grids and market players in making better, faster and safer decisions.

N-SIDE is headquartered in Belgium and has offices in the USA, serving customers from across the world. The company is certified Best Managed Company, B Corporation™, Best Workplaces in Belgium and Great Place to Work. For more information, visit www.n-side.com