



# Environmental policy

15 June 2025

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N-SIDE is a global software and consulting company that uses AI and advanced mathematics to help the life sciences and energy industries tackle complex challenges, optimize resources, reduce waste, and manage risk. Besides, we are committed to protect the environment by evaluating, minimizing and managing the impact of our own operations and services.

## **N-SIDE's objective is to reduce Scope 1 and Scope 2 CO2 emissions by 42%, by 2030**

### **OUR PURPOSE**

We strive to operate our business in an environmentally sustainable way. This policy sets out N-SIDE's undertaking to provide a safe environment and experience for our employees, contractors and visitors, and the requirements to ensure compliance with environmental legislations and related codes of practice and industry standards.

### **OUR SCOPE**








N-SIDE S.A and N-SIDE K.K: Developing and providing software and consulting services for the pharmaceutical and energy industries

N-SIDE LLC: Providing software and consulting services for the life sciences industry

### **OUR COMMITMENTS**

Our commitments under this policy are to:

-  Prevent or minimize CO2 emission, pollution, waste, paper that impacts air, water, land and biodiversity;
-  Continually enhance the environmental management system to achieve improvements in the overall environmental performance of the company;
-  Comply with applicable legal requirements, other relevant environmental obligations, and operate an Environmental Management System aligned with globally recognized principles including ISO 14001 without being certified;
-  Integrate environmental management into our everyday operations;
-  Improve resource consumption efficiency in our operations and through the life cycle of products;

-  Improve energy efficiency in our daily operations;
-  Encourage circularity through reuse, recycling and the disposal of other waste that cannot be avoided, in a responsible manner;
-  Reduce the carbon footprint in our services towards our customers;
-  Invite our customers, suppliers, and contractors to participate in our efforts to protect the environment;
-  Respond to the environmental concerns of our customers and communities in which we operate;
-  Where feasible, replace equipment and vehicles with models which have an improved environmental performance;
-  Review the environmental management system and objectives within N-SIDE during the annual management review meetings.

The management has ultimate responsibility to ensure compliance to this policy, the responsibility of the Sustainability Manager and relevant stakeholders is to help ensure that environmental aspects are embedded within the whole structure of the company. Employees and external contractors are to imbibe the principles of the policy in their day to day operations.

This environmental policy is subject to a yearly review. Important concepts of this policy are communicated to all employees and contractors who are to imbibe the principles of the policy in their day to day operations. A copy of this policy will be displayed in all our offices.

**Philippe Chevalier**  
Chief Executive Officer



*If you have feedback or concerns on matters related to Environmental Sustainability at N-SIDE, please send a mail to the Sustainability Manager at [tpe@n-side.com](mailto:tpe@n-side.com)*



## ABOUT N-SIDE

N-SIDE is a world leader in increasing the efficiency of life sciences and energy industries by providing software and services that optimize the use of natural resources, facilitating the transition to a more sustainable world.

To achieve this, N-SIDE leverages its deep industry knowledge, technical expertise, and understanding of applied mathematics to help global pharmaceutical and energy companies anticipate, adapt, and optimize their decisions.

In the life sciences industry, N-SIDE reduces waste in clinical trials, leading to more efficient, faster, and more sustainable clinical trials. In the energy industry, N-SIDE helps electricity market and grid operators in enabling a safer and faster transition toward renewable sources.

N-SIDE is driven by a diverse team of over 200 passionate engineers, computer scientists, and business experts from 30+ different nationalities, with advanced academic qualifications such as PhDs. Together, they are committed to making a meaningful impact toward a more sustainable future.

N-SIDE is headquartered in Belgium with offices in the USA and Japan. The company is certified B Corporation, Best Managed Company by Deloitte Belgium, and ISO 27001.